



2021 IMPACT REPORT

JANUARY – DECEMBER 2021



FROM OUR EXECUTIVE DIRECTOR

As we started the year off with training in January, there is just no way to have understood all that was in store for Salem Angels and our foster community in one short year! I stand in humble awe at what started with my VP and me praying we could come up with even two more people to keep applying with National Angels to start a chapter.....and growing to a team of 14 (five staff members and nine board members) fully established and operating!

Our staff and board have given so much of themselves to bring the support and care to the children and families in our foster community, and I couldn't be prouder of them. As you read through this report, I'm sure you will agree that we hit the ground running, and I hope it confirms your choice to be a part of caring for and supporting these precious families.

I thank each of YOU for the impact you've helped create! We couldn't be doing this without you. Thank you for hearing the need and stepping in to bring community, empowerment, and hope to the children and families we are serving!

A handwritten signature in blue ink that reads "Brooke Golday".

OUR MISSION

The Salem Angels' mission is to walk alongside children in the foster care system, as well as their caretakers, by offering consistent support through intentional giving, relationship building, and mentorship.

OUR VISION

Our vision is to see every child in the foster care community supported by a Love Box group and every youth supported by a Dare to Dream mentor. Currently in Oregon, there are over 6,300 children in resource homes, 600 of whom are in Marion & Polk County. National Angels' dream is to open chapters in every major metropolitan city in the nation so that every single child in foster care will be supported and empowered to succeed.



STAFF



Brooke Goldsby
Executive Director



Tabitha Wellard
Accounting &
Finance Manager



Lauren Bernard
Social Media Director



Malia Witham
Case Manager



Melissa Lehmann
Case Manager

BOARD OF DIRECTORS



Brooke Goldsby
President



Addie Box
Vice President



Dena Beyrouty
Board Member



Catherine Lewis-Anthony
Secretary



Kim Jo
Treasurer



Viola Askey
Board Member



Ken Sunitsch
Board Member



Kendra Porter-May
Board Member



Nora Deglow
Events &
Fundraising Director

THE NEED

**"There comes a point
when we need to stop
pulling people out of the
river.**

**We need to go upstream
and find out why they
are falling in."**

- Desmond Tutu



50%

of foster homes close
within the first year.

Our programs increase
the support and stability
of fostering caregivers,
decreasing the number of
children moving from
home to home.

3%

of former foster youth
will make it to college.

We encourage our youth to
"Dare to Dream" about all that
they could become while
providing the educational
tools and mentoring they need
to reach their goals.

50%

of former foster youth will
be employed at age 24.

We provide opportunities
for youth in foster care to
learn tools and gain skills
that will help prepare them
for a successful future.

60%

of former foster youth fall
below the poverty line
despite earning an income.

Our programs provide
children and youth with the
resources they need to
develop a strong foundation
that will help them secure a
job and earn a living.

50%

of youth in care graduate from
high school, many with an
equivalency diploma.

We provide educational
tools and mentoring to
help children and youth
develop productive study
and working habits.

1:5

former foster youth will
become homeless after
age 18.

Our Dare to Dream program
provides youth with the
resources they need to learn
life skills, and secure a job
as well as a place to live.

PROGRAMS



"Our Love Box group heard our family was trying to eat healthy, so they ordered us a subscription to receive fresh produce each month. So very thoughtful. And of course the kids are more eager to try new foods when they come as a gift. The youngest is already digging in."

- Salem Angels Love Box Family

LOVE BOX PROGRAM

Our Love Box program provides wrap-around support for the whole family. Volunteers meet with families on a monthly basis to help provide support, consistency, and normalcy as well as friendship and encouragement to the families they serve.

50

children served monthly

20

families served monthly

Ready to Launch
January

2022

DARE TO DREAM PROGRAM

The heart of the Dare to Dream program is to walk alongside youth as they navigate through life's challenges. Mentors meet bi-weekly with youth and help meet both practical and emotional needs as well as provide guidance through developmental milestones.



VOLUNTEERS & IN-KIND DONATIONS

Without our volunteers, the impact of our programs would simply not be possible. Each volunteer's role is unique and meaningful to the youth and families we serve. We are so thankful for each and every volunteer who commits to walking alongside youth and families with us. The in-kind donations of our volunteers and corporate & community partners enables us to multiply every dollar donated.

IMPACT IN 2021

77

volunteers

1500+

volunteer hours

\$16,121.75

Total in-kind



UNFORESEEN CIRCUMSTANCES

Just a few days before Easter, Salem Angels was asked how we could help support a single dad who unexpectedly said yes to a young boy with high needs. Salem Angels took to social media with the need for Easter baskets for the young boy, as well as the other children in the home. Very quickly, the needs were answered and the community provided baskets for not only the children, but also Dad who got some much needed support!

"While it might seem like something small, providing normalcy, like gifting an Easter basket, is so much more than just a gift.

Thank you so much to those that quickly took a basket to a local resource (foster) family. What a beautiful way to show that our community cares about others."

- Malia, Case Manager



BUILDING NEW MEMORIES

Every month a local Love Box leader, co-leader and her daughter meet their resource (foster) family somewhere the girls can play. They have taken our pillar of intentional relationship into every Love Box delivery.

"We met at Salem's Athletic Edge Adventure Park. We enjoyed being able to watch them explore a new place, and see their little minds work as they played together. I really enjoyed watching her little face light up when we were in the ball pit throwing balls. They both had a blast. It is so great to see how much she has developed thus far!"

- Salem Love Box Leader



FULFILLING NEEDS: PRACTICAL AND EMOTIONAL

"A Love Box in the form of a trunk full of bedding and food to bless a family of ten. All of this (plus another mattress) was donated by some beautiful people, some of which stepped in to meet an urgent need, and some who are committed to helping this family long term. I'm amazed by the response I got, most of whom didn't know a thing about this family, but didn't hesitate to give. One did a Target run, another Costco, one delivered a mattress, and someone asked for an Amazon list to bless them extra! I am so so grateful for those people, and even more so for families out there opening their homes and being that light for sweet babies (big and small) who are so very deserving of all the love in the world."

- Salem Love Box Volunteer



COMPLETE WRAPAROUND SUPPORT

"The slightest bit of support brought to a foster family is the difference between saying yes again, or throwing up your white flag.

Foster care has taught us to find beauty in the brokenness. Even though its brought us to some dark places, things like getting a Love Box keep us going. Ours was filled with the most thoughtful things that she fell in love with. Things that we use and need! It was so personable to us. Seeing her light up over bubbles was the most special part of it.

These are people standing beside us, that want to be a part of our story and de-stigmatize foster care alongside us. We are so grateful for the little things and people who just make us feel seen."

- Local Foster Mom



INTENTIONAL GIVING

After hearing about how challenging bath time was for their Love Box family, one Love Box leader decided to take charge and find all of the bath toys little boys love! After personally curating this fantastic love box (which not only contained new bath toys, but also yummy treats to enjoy after a successful bath), the leader delivered it to a stunned family.

"Literally perfection. Our boys suddenly love bath time, and got to use our new toys tonight! Since I had NONE because they were afraid just last week.

All their favorites, and much needed clothes for our new placement. We love our Love Box group! So much fun playing!"

- Local Foster Mom

CREATING CONNECTION

"Having a Love Box group, and Salem Angels, feels like the wrap around we've often longed for in our fostering journey. We are grateful for how they have blessed ALL of our kids; whether by birth, adopted or foster. Each member of the group is using their unique gifts and talents to bless and care for us in different ways. It's amazing!"

- Local Foster/Adoptive Mom

This Love Box was extra special to this family because it helped celebrate the anniversary of adoption for two of their children. We are so thankful for how this Love Box group wrapped the entire family in love this month!



Holiday Outreach

Christmas came early this year for many of Salem Angels' Love Box families. 16 families woke up to beautiful Christmas trees dropped off on their doorstep, along with a small package of Christmas-themed goodies.

81 children in the Love Box program were delighted to open one Christmas present early and try on their brand new pajamas. These pajamas will be perfect to wear to bed on Christmas Eve!

All nine of the families on the Love Box waitlist were surprised with a small, one-time Love Box filled with sweets, hot chocolate, and other movie night items, which paired perfectly with the movie theater gift card included.

Finally, all of our teens in care received generous gift cards which they will use throughout the year to purchase items of their own. Gift cards ranged in values from \$5 all the way to \$50 and are to many of our teens' favorite stores.

Individual community members, local businesses, and corporate sponsors all joined forces to provide these items to our families! We are grateful for their continued commitment to supporting our Love Box families!



Usborne Book Drive

Usborne worked with our Love Box leaders to identify current specific interests of each child in our programs, and provided over \$800 in new books to Salem Angels' families!

"Hi Lauren, by chance is Salem Angels looking for books? I am closing out a big fundraiser this week and want the books to go to foster care."

- Jess, Local Usborne Books Consultant



Dental Day

What a team! Dr. Kristen Smith and her team spent a day taking care of some our resource families that needed dental work. What a gift for these families to receive some much needed oral care! We are so grateful for Dr. Smith and businesses that reach out asking how they can use their gifts and passions to meet ongoing needs.



Treat-Yo-Self

Four times a year we get to bless our amazing ODHS workers with homemade goodies! The relationship we have established with them is absolutely crucial in our work, and one we will never take for granted. We are so grateful for the work they do and that we get to join them in supporting the children and families they care for!

"So. Freaking. Yummy. Thank you for always spoiling and making us feel so special!" ~ Local ODHS Worker

The Lights

We were so thankful for all the support, donations and love we received during 'The Lights' in December of 2020, and cannot wait to participate in The Lights again this year!

What an amazing gift this event has been to our community. Thank you doesn't begin to sum up how we feel as a team. It is such a joy to be part, to meet so many families, and to see all the smiling faces.

We look forward to our continued partnership with Morning Star Community Church.





Goff-a-thon

Our first Goffathon was a huge success with over **\$58,000** pledged!

With the funds raised we were able to hire a new Case Manager, and all of the pledges went directly to our programs. Ultimately, this allowed us to reach more children and families experiencing foster care. Just amazing!

We are continually astounded by the amazing community we have! We are also thankful for those that donated the golfing prizes and our corporate donors.



Run with the Angels

Many members of our own community and even friends from other national chapters signed up to "join us" virtually as they walked or ran their favorite streets! Through it we were grateful for corporate sponsors and the ability to raise over **\$3,500** for our programs!

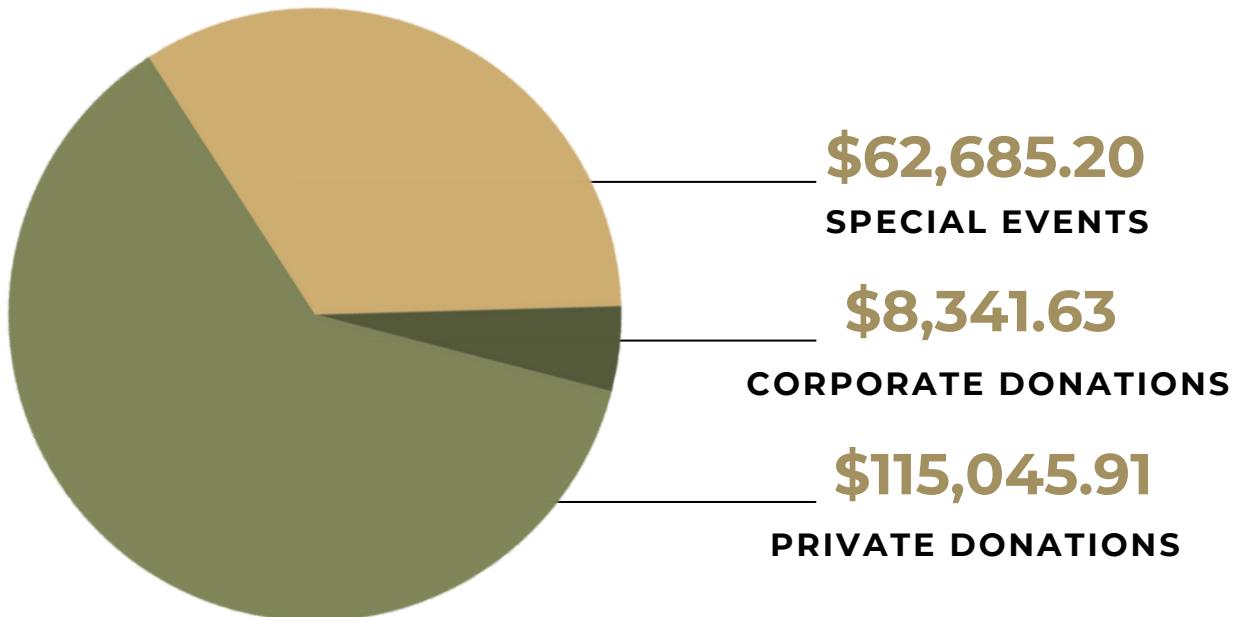


Angel Give-a-thon

Thanks to the support of this incredible community we raised **\$6,000** during our 2021 Angel Give-A-Thon!

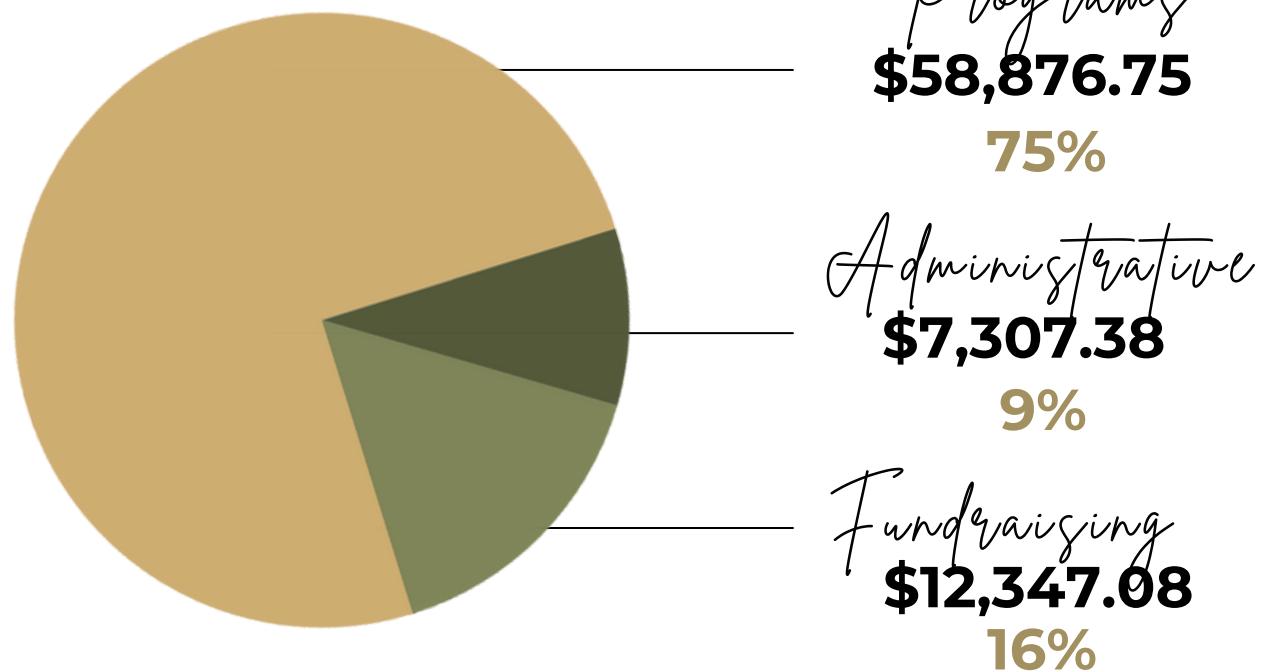
REVENUE TOTAL

2021 REVENUE (JAN 1- DEC 1): **\$186,072.74**



EXPENSES TOTAL

2021 EXPENSES (JAN 1-DEC 1): **\$78,531.21**



PARTNER WITH

Us

We cannot do this alone. You can make a difference through donations, monthly sponsorship, corporate partnerships, or as a volunteer in one of our programs.

Donations

We rely heavily on donations from the community. Your support allows us to change the way children experience the foster care system.

Monthly Sponsorship - The Angel Alliance

Your monthly sponsorship is a deeply felt contribution that is essential to sustain the support services provided through our programs.

Corporate Partnership

You can get your company involved through cause marketing, in-kind donations, or by participating in one of our employee engagement events.

Volunteer

Donate your time by volunteering in the Love Box program or Dare to Dream program and have the opportunity to personally make a difference.



GIFT MATCHING

Did you know many companies offer a matching gift program to encourage philanthropy among their employees? Some companies will even match to spouses and retirees. By simply completing a matching gift form (online or paper), you may be able to double, or even triple, the impact of your gift! Check with your Human Resources Department to see if your employer will match your contribution.

Community Sponsors



FRAMED LIVING
PHOTOGRAPHY
by BETSEY JASKILKA



MARK ROGERS D.M.D.
GENERAL DENTISTRY

at
LIBERTY BEECH
DENTAL



Thank **YOU**

for partnering with us as we work to change the way children and families experience the foster care system. We couldn't do this work without you!

FIND US *here*

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 info@salemangels.org

 www.salemangels.org

