



# 2022 IMPACT REPORT

JANUARY – DECEMBER 2022



## FROM OUR EXECUTIVE DIRECTOR

What a phenomenal year! It is so hard to put into words the amazement of being part of such an incredible organization! From constant connection with our national organization with 21 chapters in 15 states to our local chapter experiencing the joys and hardships with our beautiful families and constant recruitment and equipping of our volunteers!

I'm just so thankful for so many that want to walk the journey with us, and so many in our community have stepped in and said yes in so many ways to support where they are able! Our team that has said yes to running our programs and our board that supports us all is unmatched, and I couldn't be prouder of the role each of them play. My heart explodes knowing the passion each of them brings! As you read through another year's report, I pray you can see and feel the impact you're also getting to be part of to change the stats of the foster care community, and feel the same amazement as me!

As always, we could not do the work we are doing without YOU and are so grateful YOU are part of this bringing hope, empowerment, community and transformation to the children, youth and families we serve!

*Brake Golden*

## OUR MISSION

The Salem Angels' mission is to walk alongside children in the foster care system, as well as their caretakers, by offering consistent support through intentional giving, relationship building, and mentorship.

## OUR VISION

Our vision is to see every child in the foster care community supported by a Love Box group and every youth supported by a Dare to Dream mentor. Currently in Oregon, there are over 6,300 children in resource homes, 600 of whom are in Marion & Polk County. National Angels' dream is to open chapters in every major metropolitan city in the nation so that every single child in foster care will be supported and empowered to succeed.



# STAFF



*Brooke Goldsby*  
Executive Director



*Tabitha Wellard*  
Finance & Operations  
Manager



*Lauren Bernard*  
Social Media Director



*Sherry Mendez*  
Program Manager



*Viola Askey*  
Case Manger



*Maria Witham*  
Case Manager



*Kim Sanitsch*  
Case Manger

# BOARD OF DIRECTORS



*Addie Box*  
President



*John Wulf*  
Vice President



*Cory Swartzwout*  
Secretary



*Nora Deglow*  
Events &  
Fundraising Director



*Dena Beyrouty*  
Corporate Relations



Treasurer

# THE NEED

"There comes a point when we need to stop pulling people out of the river. We need to go upstream and find out why they are falling in."

- Desmond Tutu



## 50%

of foster homes close within the first year.

Our programs increase the support and stability of fostering caregivers, decreasing the number of children moving from home to home.

## 3%

of former foster youth will make it to college.

We encourage our youth to "Dare to Dream" about all that they could become while providing the educational tools and mentoring they need to reach their goals.

## 50%

of former foster youth will be employed at age 24.

We provide opportunities for youth in foster care to learn tools and gain skills that will help prepare them for a successful future.

## 60%

of former foster youth fall below the poverty line despite earning an income.

Our programs provide children and youth with the resources they need to develop a strong foundation that will help them secure a job and earn a living.

## 50%

of youth in care graduate from high school, many with an equivalency diploma.

We provide educational tools and mentoring to help children and youth develop productive study and working habits.

## 1:5

former foster youth will become homeless after age 18.

Our Dare to Dream program provides youth with the resources they need to learn life skills, and secure a job as well as a place to live.

# PROGRAMS

"We lead with hope; with the belief that we can transform things...balancing the hard with the beautiful."

-Malia, Salem Angels' Case Manager

**95**

*children served monthly*

**29**

*families served monthly*



## LOVE BOX PROGRAM

Our Love Box program provides wrap-around support for the whole family. Volunteers meet with families on a monthly basis to help provide support, consistency, and normalcy as well as friendship and encouragement to the families they serve.

### LOVE OUT OF THE BOX

"Growing up we did not have a lot, and we received help from others in the community. In high school I was placed into foster care, and I always told myself when I was older, if I could give back and help others, I would."

Last year a co-worker came to me about Salem Angels and helping a local foster family through the Love Box program. I immediately said yes, and have enjoyed building the relationship we have created with our Love Box family!"

-Jessica, Local Love Box Volunteer



## DARE TO DREAM PROGRAM

The heart of the Dare to Dream program is to walk alongside youth as they navigate through life's challenges. Mentors meet bi-weekly with youth and help meet both practical and emotional needs as well as provide guidance through developmental milestones.



"I was heading out of town, but wanted to see my two Dare to Dream girls and their family before the holiday. We planned for me to take Thai dinner to their house, and I surprised the kids with a little craft of decorating cookies. The Dare to Dream program has been such a gift to me. It does not require a ton of time on my part, but when I get to be with the family, it is such a gift."

- Dena, Salem Angels Mentor

# WAYS TO BE INVOLVED

## COMMUNITY SPONSORSHIPS



We are loving these four amazing women♥

AmeriTitle had their "Big LeBocce Charity Bocce Ball Tournament" and these ladies signed up to play for Salem Angels calling themselves 'The Bocce Angels.'

Nothing makes us happier than to see our community standing in the gap for the children and families we serve!

Salem Health Hospital's Pre/Recovery Nurse's unit raised funds together and blessed us with an amazing financial gift!



## SIP N' SHARES

A fun way to connect friends and Salem Angels! Gather friends or colleagues and host an evening to hear all about our programs! A great way for us to recruit our amazing volunteers!

## INTERNSHIPS

We had our first intern this year! Elaina Echo-Hawk rose to the challenge and gifted us with time and talent while she accumulated hours for her college degree! What a win win!



# FAMILY FUN



Kona Ice Truck



Bounce Houses

## SUMMER BASH

We believe in engaging the community we live in, and we believe in building a new community around the foster families in our programs! What a fun day of fun with our volunteers and our families sharing a meal and playing together!



## PARENT NIGHT OUT

We love the opportunity to hang out with the children and youth in our programs AND at the same time give our parents a NIGHT OUT for three hours! What a fun time as we gather community volunteers and our kiddos for a themed night of fun!





## VOLUNTEERS & IN-KIND DONATIONS

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Without our volunteers, the impact of our programs would simply not be possible. Each volunteer's role is unique and meaningful to the youth and families we serve. We are so thankful for each and every volunteer, from our youngest to our more mature, who commit to walking alongside youth and families with us. The in-kind donations of our volunteers and corporate & community partners enable us to multiply our impact.

### IMPACT IN 2022

**134**  
*volunteers*

**2425**  
*volunteer hours*

**\$63,000+**  
*total in-kind*



**WHAT IT MEANS TO SHOW UP**

"Our Love Box family came to watch our girls' last basketball game, and then took them out for lunch after to celebrate their birthdays. We just love our Love Box family, because instead of buying a lot of gifts, they take our kids on adventures each month, or do things like this. The girls were so happy when they saw the whole family show up for the game. I'm a single mom, so the girls having that extra support and me getting much needed breaks, is perfect for our family."

- Local Foster Mama



**THIS IS WHAT REUNIFICATION CAN LOOK LIKE**

It can look like a foster mom supporting and cheering on the biological mom. It can look like months of hard work, therapy and meetings. Reunification can be the foster family continuing their relationship with the biological family....and that is a beautiful thing!

"Salem Angels has been such a gift to our family. Our family's volunteer has been such a blessing! She has been available for childcare at times, and she always remembers our family's birthdays, and brings treats and gifts -- and we have a large family. I am unbelievably grateful for Salem Angels, and I look forward to working with them more as we receive more blessings to love and care for"

-Local Foster Mama



## FULFILLING NEEDS: PRACTICAL AND EMOTIONAL

"We live 40 minutes from the closest Costco, you gave no idea how big of a blessing the essentials can be!"

-Local Foster Mama

"This is what Love Box is; providing what the family needs for that month. Sometimes the needs fit in a box, sometimes it's babysitting and sometimes it's an experience. So thankful these families are being supported."

- Love Box Volunteer



## COMPLETE WRAPAROUND SUPPORT

"Having a Love Box group and Salem Angels feels like the wrap around we've often longed for in our fostering journey. We are grateful for how they have blessed ALL of our kids; whether by birth, adopted or foster. Each member of the group is using their unique gifts and talents to bless and care for us in different ways. It's amazing!"

- Local Foster/Adoptive Mom



## INTENTIONAL SERVICE

Gus is the owner of The Cut Hair Salon. As a young boy he and his family experienced foster care and he knew he always wanted to give back one day. Gus provides free hair cuts to the children and families in our programs!

"People think a haircut is something small, but it's a big step for rebuilding self esteem."

-Gus Camarena, The Cut Owner

## INTENTIONAL RELATIONSHIPS

"Where'd my best friend go?!"

It took less than 30 minutes for these two to become best friends. We hope that the same goes for the Love Box Group and foster family that they belong to!

When we match families, we take the time to listen and find out what our foster family's needs and strengths are, the age of their children and what size of Love Box group would make the best match. So, when we received a referral for a family parenting children experiencing special needs, and at the same time having a Love Box group of 8 couples, three of whom were also parents of children experiencing special needs, we knew this was a match made in heaven. The girls becoming instant best friends proved us right.

Add a little bit of body text



## INTENTIONAL GIVING

"So abundantly blessed, with not only the essentials, but Halloween costumes for our two boys, and a sweet welcome gift for our new addition! Our Love Box family listens to understand, and is always filling the gaps, and more! 'Thank you' is simply never enough."

- Local Foster Mom

# Holiday Outreach



Christmas came early this year for many of Salem Angels' waitlist families, and all of our teens in care received generous gift cards which they will use throughout the year to purchase items of their own. Gift cards ranged in values from \$5 all the way to \$50 and are to many of our teens' favorite stores.



Individual community members, local businesses, and corporate sponsors all joined forces to provide these items to our families! We are grateful for their continued commitment to supporting our Love Box families!



## COMMUNITY IMPACT

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### Red Envelope

We are so grateful for businesses hearing of the work we are doing and wanting to partner with us! Each year the Keller Williams Cornerstone Team in Dallas chooses recipients for their year-end "Red Envelope" gift giving, and they chose Salem Angels to support! We are better together!



### WHAT'S *your thing!*

A local Usborne Books consultant reached out asking if she could plan a book party where all the rewards would go to purchasing books for Salem Angels. That party raised more than \$500 in books for Salem Angels' children and families! What a gift to "use your thing" to support incredible causes!



### National Guard Shoe Drive

Oregon National Guard had us out to the Maj. Gen. George White Building to bless us with shoes for everybody on our wait list! Leading the effort was Army National Guard Sgt. 1st. Class Frank Dickson along with fellow service members that coordinated the collection of shoes from each member. .



# COMING TOGETHER

IMPACT REPORT 2022



## Tips for Tots

Tips for Tots hosted their annual TR Melton Memorial Race for the Rest of Us fundraising event in December. This year SO many local businesses, bartenders and individuals donated their tips, daily profits and donations for auction to Salem Angels. .

What a blessing to the children and families we serve and support throughout the year here in Salem. Salem Angels is honored to have been chosen as a recipient and blessed to receive **\$1,772.00!**

## Golf-a-thon

Our second Golfathon was a huge success with over **\$50,000** pledged!

With the funds raised we were able to hire a new Program Manager, and all of the pledges went directly to our programs. Ultimately, this allowed us to reach more children and families experiencing foster care. Just amazing! We are continually astounded by the generous community we have! We are also thankful for those that donated prizes and our corporate donors.



SALEM ANGELS

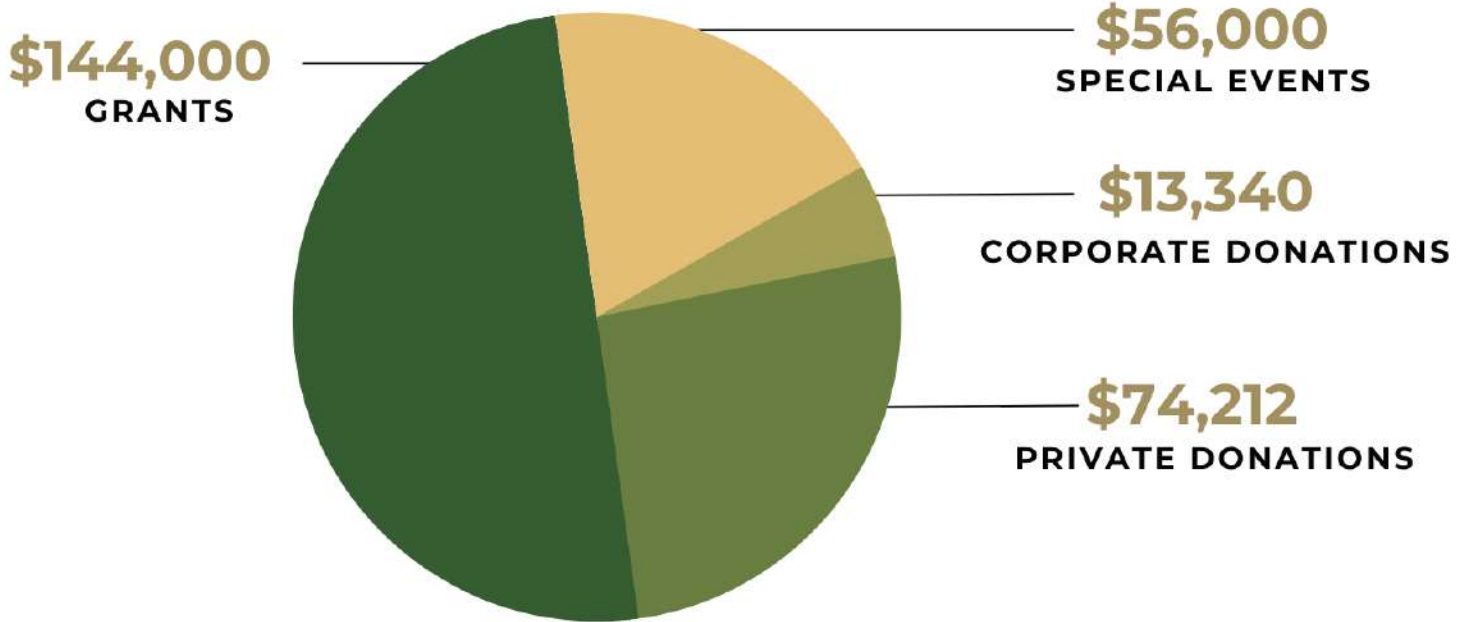
# GIVE-A-THON

NOV 29 - DEC 1

Thanks to the support of this incredible community we raised over **\$6,000** during our 2022 Angel Give-A-Thon!

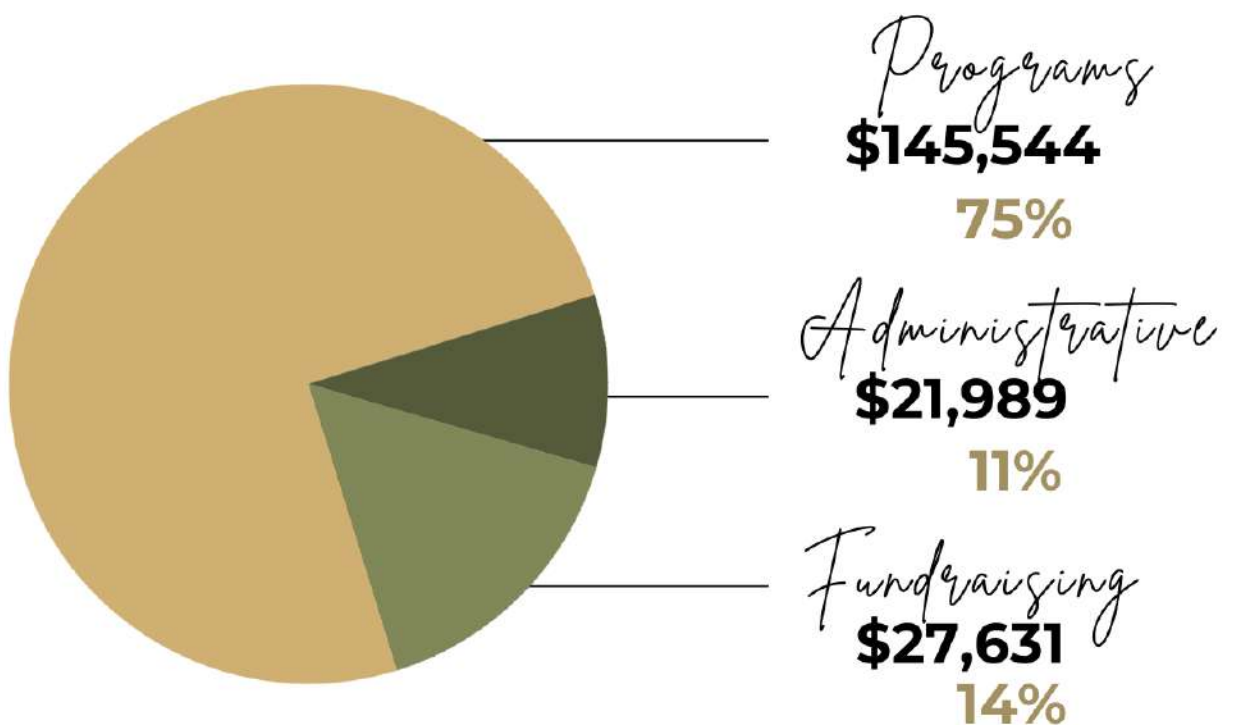
# REVENUE TOTAL

2022 REVENUE (JAN - DEC ): **\$287,552**



# EXPENSES TOTAL

2022 EXPENSES (JAN - DEC ): **\$195,164**





# SALEM CHAMBER

*Non-Profit of the Year 2022!*



What an honor to have been selected Non-Profit of the Year amongst our peers of the Salem Chamber of Commerce at the 2022 Business of the Year Awards! Huge thanks to Willamette Valley Bank for making the event possible too!

# PARTNER WITH

Us

It takes a village they say and we could never do this without our community! You can make a difference through donations, monthly sponsorship, corporate partnerships, or as a volunteer in one of our programs.

## Donations

We rely heavily on donations from the community. Your support allows us to change the way children experience the foster care system.

## Monthly Sponsorship - The Angel Alliance

Your monthly sponsorship is a deeply felt contribution that is essential to sustain the support services provided through our programs.

## Corporate Partnership

You can get your company involved through cause marketing, in-kind donations, or by participating in one of our employee engagement events.

## Volunteer

Donate your time by volunteering in the Love Box program or Dare to Dream program and have the opportunity to personally make a difference.



## GIFT MATCHING

Did you know many companies offer a matching gift program to encourage philanthropy among their employees? Some companies will even match to spouses and retirees. By simply completing a matching gift form (online or paper), you may be able to double, or even triple, the impact of your gift! Check with your Human Resources Department to see if your employer will match your contribution.

# Community Sponsors



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Public Relations, Inc.  
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sackcloth & ashes.



**SALEM-KEIZER**  
BRAZILIAN JIU-JITSU



*Sarah LaDuke*  
PHOTOGRAPHY



**SIMNITT**  
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HomeSmart Realty Group OR - Salem

*Darque Wines*



**BEARSCAT**  
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KRISTEN SMITH  
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**PRETTY GOOD PRINTING**  
**Willamette Valley Bank**



**ILLAHE HILLS**  
COUNTRY CLUB

# Thank YOU

for partnering with us as we work to change the way children and families experience the foster care system. We couldn't do this work without you!

## FIND US *here*



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@salem\_angels



info@salemangels.org



www.salemangels.org

